

# AGENDA

**MONDAY: APRIL 8, 2019**

8:00 A.M. TO 9:00 A.M.

**Registration & Breakfast**

*Grand Ballroom  
(Second Floor)*

Sponsored by



9:00 A.M. TO 9:15 A.M.

**Welcome Remarks and SPEER Highlights**

*Chris Herbert, Executive Director  
Debbie Kimberly, Board of Directors Chair*

9:15 A.M. TO 10:15 A.M.

**Keynote Speaker**

**The Ins and Outs of Managing 4 Generations in the Workforce**

*Jeff Butler, Millennial Generation Expert*

10:15 A.M. TO 10:45 A.M.

**Break**

10:45 A.M. TO 12:00 P.M.

**Panel: PACE Across Texas**

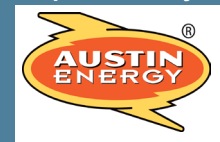
*Charlene Heydinger, Texas PACE Authority*

12:00 P.M. TO 1:30 P.M.

**Lunch & Networking**

*Tejas Room*

Sponsored by



1:30 P.M. TO 3:00 P.M.

**Beyond Low Hanging Fruit:  
Public Sector Energy  
Management**

*Salon A*

**Energy Efficiency Creating  
Healthy Buildings and  
Healthy People**

*Salon B*

**The Role of Distributed  
Energy Resources**

*Salon D*

3:00 P.M. TO 3:30 P.M.

**Break**

3:30 P.M. TO 4:45 P.M.

**Panel: Challenges in the Workforce**

5:00 P.M. TO 6:30 P.M.

**Networking Reception**

*Tejas Room*



8:00 A.M. TO 9:30 A.M.

9:30 AM. TO 10:45 A.M.

10:45 A.M. TO 11:15 A.M.

11:15 A.M. TO 12:15 P.M.

12:15 P.M. TO 1:30 P.M.

1:30 P.M. TO 3:00 P.M.

## TUESDAY: APRIL 9, 2019

**Breakfast  
Member Meeting  
(members only)**

*Salon D*

**Breakfast**

**Non-member Activity: Dell Seton  
Medical Center Building Tour**  
*Meet in Grand Ballroom @ 7:45 a.m.  
(Second Floor)*

**Panel: Resilient Buildings Can Save Lives**

**Break**

**Keynote Speaker**

**Mitigate, Adapt, or Suffer: Connecting Global Change to Local Impacts & Solutions**  
*Katharine Hayhoe, Professor & Director, Climate Science Center, Texas Tech University*

**Lunch & Networking**  
*Tejas Room*

Sponsored by



**Raising the Bar for  
IOU Energy Efficiency  
Incentive Programs**

*Salon A*

**The Future of Connected  
Buildings**

*Salon B*

**New Era of ESPC's**

*Salon D*

## Keynote Descriptions

### The Ins and Outs of Managing 4 Generations in the Workforce

Jeff will share his research and insights into the four generations motivations, differences, and communication styles. You will learn how organizations across various industries are thriving with a multigenerational workforce. And you'll gain specific actionable strategies to manage your cross-generational challenges and turn your multigenerational workforce into a competitive advantage. Today, an unbelievable four different generations are sharing the workplace today – Traditional Generation, Baby Boomers, Generation Xers, and Millennials. With each generation having its own culture and beliefs how do you successfully manage each one so that you are able to optimize their performance but also addressing their differences? The answer is crucial to your organization's culture and long-term strategic success.

### Mitigate, Adapt, or Suffer: Connecting Global Change to Local Impacts and Solutions

Climate is changing—throughout South-Central region, across the United States, and for the planet as a whole. Temperatures are increasing, rainfall patterns are shifting, and extreme precipitation and heat wave events are becoming more frequent.

Climate change isn't just a problem for polar bears or future generations any more - it's affecting us, here and now. Not only that, but the choices we make today will have profound impact on our future: the faster we cut our carbon emissions, the less adaptation will be needed, and the more suffering we can avert.

In such a politically charged environment, are we still able to act on climate? Or is it too late? Join Katharine Hayhoe as she untangles the complex science connecting our choices to future impacts, and highlights the actions that are being taken to combat this critical issue today.