

AGENDA

MONDAY: APRIL 8, 2019

8:00 A.M. TO 9:00 A.M.

Registration & Breakfast

*Grand Ballroom
(Second Floor)*

Sponsored by



9:00 A.M. TO 9:15 A.M.

Welcome Remarks and SPEER Highlights

*Chris Herbert, Executive Director
Debbie Kimberly, Board of Directors Chair*

9:15 A.M. TO 10:15 A.M.

Keynote Speaker

The Ins and Outs of Managing 4 Generations in the Workforce

Jeff Butler, Millennial Generation Expert

10:15 A.M. TO 10:45 A.M.

Break

10:45 A.M. TO 12:00 P.M.

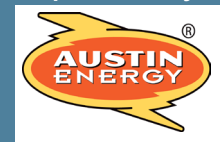
Panel: PACE Across Texas

12:00 P.M. TO 1:30 P.M.

Lunch & Networking

Tejas Room

Sponsored by



1:30 P.M. TO 3:00 P.M.

**Beyond Low Hanging Fruit:
Public Sector Energy
Management**

Salon A

**Energy Efficiency Creating
Healthy Buildings and
Healthy People**

Salon B

**The Role of Distributed
Energy Resources**

Salon D

3:00 P.M. TO 3:30 P.M.

Break

3:30 P.M. TO 4:45 P.M.

Panel: Challenges in the Workforce

5:00 P.M. TO 6:30 P.M.

Networking Reception

Tejas Room



8:00 A.M. TO 9:30 A.M.

9:30 AM. TO 10:45 A.M.

10:45 A.M. TO 11:15 A.M.

11:15 A.M. TO 12:15 P.M.

12:15 P.M. TO 1:30 P.M.

1:30 P.M. TO 3:00 P.M.

TUESDAY: APRIL 9, 2019

**Member Meeting
(members only)**
Salon D

**Breakfast
Non-member Activity**
*Grand Ballroom
(Second Floor)*

Panel: Resilient Buildings Can Save Lives

Break

Keynote Speaker

Mitigate, Adapt, or Suffer: Connecting Global Change to Local Impacts & Solutions
Katharine Hayhoe, Professor & Director, Climate Science Center, Texas Tech University

Lunch & Networking
Tejas Room

Sponsored by



**Raising the Bar for
IOU Energy Efficiency
Incentive Programs**

Salon A

**The Future of Connected
Buildings**

Salon B

New Era of ESPC's

Salon D

Keynote Descriptions

The Ins and Outs of Managing 4 Generations in the Workforce

Jeff will share his research and insights into the four generations motivations, differences, and communication styles. You will learn how organizations across various industries are thriving with a multigenerational workforce. And you'll gain specific actionable strategies to manage your cross-generational challenges and turn your multigenerational workforce into a competitive advantage. Today, an unbelievable four different generations are sharing the workplace today – Traditional Generation, Baby Boomers, Generation Xers, and Millennials. With each generation having its own culture and beliefs how do you successfully manage each one so that you are able to optimize their performance but also addressing their differences? The answer is crucial to your organization's culture and long-term strategic success.

Mitigate, Adapt, or Suffer: Connecting Global Change to Local Impacts and Solutions

Climate is changing—throughout South-Central region, across the United States, and for the planet as a whole. Temperatures are increasing, rainfall patterns are shifting, and extreme precipitation and heat wave events are becoming more frequent.

Climate change isn't just a problem for polar bears or future generations any more - it's affecting us, here and now. Not only that, but the choices we make today will have profound impact on our future: the faster we cut our carbon emissions, the less adaptation will be needed, and the more suffering we can avert.

In such a politically charged environment, are we still able to act on climate? Or is it too late? Join Katharine Hayhoe as she untangles the complex science connecting our choices to future impacts, and highlights the actions that are being taken to combat this critical issue today.